

Information on Round 2 Public Consultation & How to Participate

WageMap is referencing the ISEAL Code of Good Practice for Sustainability Systems throughout the process of developing the Living Wage Reference Standard. It is committed to an inclusive and transparent review process and is seeking input from all stakeholders impacted by the implementation of the Living Wage Reference Standard.

We ran our first round of public consultations in Fall 2024 and we are running our second round of public consultations in Summer 2025.

Round 2 Public Consultation Focus:

- Feedback on the draft Living Wage Reference Standard
- Feedback on the WageMap Background document
- Share progress and feedback from Round 1 Consultation

Round 2 Public Consultation Engagement:

- Online Focus Group Series: sessions for members of underrepresented groups (e.g. Unions, local Living Wage movements), they will provide space for conversation and feedback
- Online Survey: a survey designed so participants can provide feedback on each area of the Living Wage Reference Standard and the WageMap Background document in their own time.
- 121 Interviews & Conversations: with key stakeholders in the living wage movement and funders and those who request a meeting

Who should participate:

- **Workers, Civil Society & Government**: Unions and worker representative organisations, living wage projects and programmes, national CSOs, I/NGOs, certification bodies, labour rights experts, advocacy and research stakeholders, policymakers, intergovernmental agencies etc.
- **Corporate**: Multinationals, small & medium size businesses, buyers, suppliers, investors, business associations, trade intermediaries etc.

*Please note this list is non exhaustive

How to participate:

Online Survey

- Available to all stakeholders with all information and documentation available on the WageMap website

Online Focus Group Series

- We will invite members of underrepresented groups to join our sessions
- If you would like to join a session please contact us:
layla.meerloo@livingwage.org.uk

121 Interviews & Conversations

- We will invite key stakeholders groups to join our 121 interviews & conversations

- If you would like a 121 interview or conversation please contact us:
layla.meerloo@livingwage.org.uk

Decision Making process & Next Steps:

WageMap will review and respond to all feedback received in this public consultation period. It will be used to inform the final draft Living Wage Reference Standard, which will be launched in November 2025.

All comments received during each consultation period will be made publicly available (or will at least be summarised accurately), and WageMap will explain how each material issue raised was considered during refinement of the Standard.

Contact:

Please contact us if you have any questions about participating in Round 2 Public Consultations: layla.meerloo@livingwage.org.uk